



Northamptonshire Association of Youth Clubs
Youth Development
King's Park Conference Centre
Kings Park Road
Northampton
NN3 6LL

JOB DESCRIPTION

Job Title: Christian Youth Work Level 6 Apprentice

Hours: 25 hours per week

Contract: Fixed-term Apprenticeship (3 Years)

Responsible To: Youth Development Team Leader

Location: Northamptonshire, including King's Park, Whitemoor Lakes, Pioneer Centre, local churches, community venues, and Mansfield Campus.

Main Purpose of the Role

To undertake a Level 6 Youth Work Apprenticeship while supporting and delivering NAYC's Christian youth work mission across Northamptonshire. The postholder will develop the knowledge, skills and experience required to become an effective youth work practitioner through a combination of academic study, workplace learning, mentoring and practical youth work delivery.

The apprentice will support churches of all denominations to develop evangelistic outreach and discipleship opportunities for young people, helping them explore faith, build positive relationships and reach their full potential.

The role will involve working alongside Midlands Unite, local churches, Christian youth groups, and NAYC's Youth Development Team to deliver high-quality youth work and ministry opportunities for young people.

Apprenticeship Structure

- 25-hour per week employment contract with NAYC.
- One day per fortnight attending Mansfield Campus.
- One day per fortnight allocated to study and assignment work.
- Remaining hours spent undertaking practical youth work, ministry and community engagement activities.

Duties and Responsibilities

Youth Work Delivery

- Plan, deliver and evaluate engaging youth work sessions for young people across Northamptonshire.
- Build positive relationships with young people through regular face-to-face youth work.
- Support young people to develop confidence, resilience, leadership skills and wellbeing.
- Encourage the participation and involvement of young people in decision-making and community activities.
- Support young people with differing needs, experiences and backgrounds.



Christian Youth Ministry

- Work alongside churches and Christian youth groups to support faith-based youth work.
- Assist in developing and delivering evangelistic outreach activities for young people.
- Support discipleship programmes and opportunities for young people to explore and deepen their faith.
- Contribute to church-based events, youth services, training and outreach activities.
- Represent NAYC's vision of encouraging churches of all denominations to engage effectively with young people.

Partnership Working

- Work collaboratively with Midlands Unite and local church partners.
- Develop positive relationships with church leaders, volunteers and community stakeholders.
- Promote NAYC services and opportunities throughout Northamptonshire.
- Support volunteers working within church and community youth settings.

Apprenticeship Learning

- Attend all required apprenticeship learning sessions and tutorials.
- Complete coursework, assignments and portfolio evidence within agreed deadlines.
- Participate fully in mentoring, supervision and professional development opportunities.
- Apply learning from the apprenticeship programme to practical youth work settings.
- Maintain reflective practice and a commitment to continuous improvement.
- Work towards successful completion of the Level 6 Youth Work Apprenticeship

Organisational Responsibilities

- Attend team meetings, training events and supervision sessions.
- Maintain accurate records and monitoring information.
- Comply with safeguarding, health and safety, equality and data protection requirements.
- Support NAYC events, conferences, residentials and holiday programmes where required.
- Promote the work of NAYC through appropriate communication and social media channels.
- Undertake other duties reasonably required to support the objectives of NAYC.

Person Specification

Essential Criteria

Qualifications

- GCSE Grade 4/C (or equivalent) in English and Maths.
- Eligible to undertake a Level 6 Youth Work Apprenticeship.



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Knowledge and Experience

- Commitment to working with young people.
- Understanding of the role of youth work in supporting young people's development.
- Ability to communicate effectively with young people and adults.
- Ability to work both independently and as part of a team.
- Basic IT skills including Microsoft Office applications and social media
- Good organisational and time management skills.
- Ability to maintain appropriate professional boundaries.

Personal Qualities

- Reliable, professional and enthusiastic.
- Willingness to learn and develop professionally.
- Able to build positive relationships with young people and volunteers.
- Strong organisational skills and ability to manage workload effectively.
- Commitment to safeguarding and promoting the welfare of children and young people.
- Understanding of and commitment to equality, diversity and inclusion.

Occupational Requirement

This role involves working alongside churches and Christian youth groups, supporting evangelistic outreach and discipleship, contributing to faith-based youth work programmes, and helping young people explore and develop their faith. A commitment to the Christian faith is therefore an essential requirement of this role and is considered an Occupational Requirement in accordance with Schedule 9 of the Equality Act 2010.

Desirable Criteria

- Previous volunteering or participation in youth groups, church groups or community projects.
- Experience working with children and young people.
- Experience of organising activities, events or projects.
- Full driving licence and access to transport.
- Involvement in a local church community.
- Knowledge of safeguarding principles and good practice.



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Values and Expectations

The postholder will:

- Support the vision, mission and values of NAYC.
- Demonstrate professionalism and integrity in all aspects of work.
- Act as a positive role model for young people.
- Promote opportunities for evangelism, discipleship and youth engagement through local churches.
- Work collaboratively with colleagues, volunteers, churches and partner organisations including Midlands Unite.

Additional Requirements

- Enhanced DBS check with children's barred list check.
- Ability to travel throughout Northamptonshire as required.
- Willingness to work occasional evenings, weekends and residential events.